#### Douglas J. Gould, Ph.D., FAAA

# Professor and Chair Department of Foundational Medical Studies Oakland University William Beaumont School of Medicine

#### **PERSONAL INFORMATION**

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#### **EDUCATION**

Doctorate of Philosophy, Anatomy and Cell Biology

Minor, Physiology

Wayne State University, Detroit, MI

**Bachelor of Science, Social Science Health Studies** 

Additional Major, Psychology

Michigan State University, East Lansing, MI

December, 1992

October, 1997

#### SUMMARY OF ACADEMIC ACCOMPLISHMENTS

- 1. Oakland University Provost Fellow;
- 2. Fellow of the American Association of Anatomy;
- 3. 36 peer-reviewed manuscripts;
- 4. 10 book authorships/editorships, 1 DVD, 7 ancillary digital resources;
- 5. Associate Editor (Editorial Board) for MedEdPortal;
- 6. Editor-in-Chief of Medical Science Educator.

#### PROFESSIONAL EXPERIENCE AND ACADEMIC APPOINTMENTS

**Professor** and **Chair**, Department of Foundational Medical Studies, Oakland University William Beaumont School of Medicine, Rochester, MI 2017-present

- launched a successful school-wide Wellness initiative
- guided the Department and school through accreditation: Provisional 5-years (2015) and Full 8-years (2020), co-lead for two accreditation working groups;
- established faculty search diversity liaison program: adopted across campus as diversity advocate program, 7 of last 12 faculty hires from underrepresented groups;
- oversee \$10M annual budget, including supervision of ~50 individuals (~40 faculty and 10 staff);
- leading the department through adoption of more traditional 'bench' research: added population
  health informatics, established Eye Research Center, and a highly-recruited neurobiology researcher
  with significant extramural funding;

### ADMINISTRATIVE CURRICULUM VITAE Douglas J. Gould, Ph.D., FAAA

- established the Leadership Institute for Faculty Development (LIFD): a year-long, cohort-based, intradepartmental training program for junior faculty to develop individual leadership skills and increase departmental leadership capacity;
- shepherded Department and OUWB through pandemic curricular changes, faculty development and resource allocataion;
- founding member of the Medical School Management Committee;
- founded the school's Exam Question Review Committee to bring basic science, clinicians, and humanities faculty together to work on assessment items;
- divided all educator-track faculty into Scholarly Interest Groups in 2019 to increase productivity, rigor and peer-accountability: multiple highly-collaborative manuscripts submitted/published (peer-reviewed publication trend: 29-2019; 39-2020; 72-2021), groups include traditional foci plus wellness, the arts, and technology;
- named Fellow of the American Association for Anatomy (2020);
- established a situational mentoring program: database of senior faculty that are assembled in to 3 person 'help' teams for each issue a faculty member needs mentoring in;
- established the Medical Education Research Impact Team: team of 6 experienced educational researchers that are available upon request to help design and implement scholarly projects.

#### City of Rochester, MI 2015-

- Older Person's Commission Governing Board Member;
- City Council member current;
- Chair of the City of Rochester's Compensation Committee;
- Member of the following Boards: Sister City, OPEB, Facilities, Principal Shopping District, Cemetery

**Professor** and **Vice-Chair**, Department of Foundational Medical Studies. Oakland University William Beaumont School of Medicine, Rochester, MI 2012-2017

- developed and implemented appointment, promotion and tenure criteria for new medical school;
- attended the *American Association of Medical Colleges* leadership training for medical school administrators;
- attended *Academic Impressions* training sessions (2): 1) Fundamentals of leadership in higher education and 2) Advanced leadership development in higher education;
- actively participated in the recruitment of over 20 faculty members.

**Professor** and **Vice-Chair of Education**, Department of Biomedical Informatics and **Division Director**, Division of Anatomy, The Ohio State University College of Medicine, Columbus, OH 2010-2012 **Adjunct Professor**, Ohio State University College of Dentistry, Columbus, OH 2010-2012

- oversee all educational activities for the Division of Anatomy and Department of Bioinformatics: faculty development, assessment and evaluation;
- completed Ohio State University College of Medicine leadership training program;
- managed \$4M budget: 20 faculty and staff;
- member of the American Dental Education Association Leadership Institute, five-part leadership training experience conducted by the Academy for Academic Leadership;
- founding member of the Courage to Teach Faculty: OSU teaching academy;
- spear-headed targeted increase in publications and productivity: recruited 2 junior faculty members, publications increased 4x under my leadership.

## ADMINISTRATIVE CURRICULUM VITAE Douglas J. Gould, Ph.D., FAAA

**Editor-in-Chief**, Journal of the International Association of Medical Science Educators (JIAMSE; now the Medical Science Educator) 2002-2006

- revived ailing publication (Basic Science Educator): renamed, rebranded, developed and established all submission guidelines and protocols, published regularly since its establishment;
- expanded editorial board from 3 to 15 members from across the globe, published in 3 languages for first time, expanded reviewer pool from 8 to 50.

### Neural Groove Founder and CEO, Lexington, KY 1998-2004

- consult on medical education technology and publisher created products;
- received Phase 1 and Phase 2 funding from the National Institutes of Health for integrated neuroscience project, \$850,000.